

QUALITY, SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENTAL POLICY

EVERLLENCE PERÚ S.A.C. is a specialized company in the sale of MAN and EVERLLENCE spare parts and engines, as well as providing technical maintenance services for marine and electric power engines.

We are committed to developing an integrated management system aligned with a culture of quality, occupational risk prevention, and environmental stewardship, with full confidence in our employees and customers, guaranteeing compliance with applicable requirements. To this end, we have established this policy with the following commitments:

- 1) To provide quality service, meeting the requirements of our customers and other stakeholders, and to improve customer satisfaction.
- 2) To provide safe and healthy working conditions to prevent injuries and health problems related to the organization's activities.
- 3) To eliminate hazards and reduce risks associated with our activities to ensure occupational health and safety.
- 4) Protect the environment by preventing pollution, using resources rationally, properly managing waste, and controlling the environmental impact of our activities, in order to mitigate climate change and protect biodiversity and ecosystems.
- 5) Comply with current legal regulations applicable to the integrated quality, safety, occupational health, and environmental management system, as well as other commitments undertaken by the organization.
- 6) Ensure that workers and their representatives are consulted and actively participate in all elements of the integrated quality, safety, occupational health, and environmental management system.
- 7) Manage risks and opportunities to prevent potential deviations or nonconformities in the integrated quality, safety, occupational health, and environmental management system.
- 8) Promote the continuous improvement of the integrated quality, safety, occupational health, and environmental management system within the organization.

This policy must be communicated, understood, and applied by all employees of the organization and be available to relevant stakeholders, as appropriate. It must be kept up-to-date to ensure it is appropriate to the organization's purpose and context, supports its strategic direction, and serves as a framework for establishing the objectives of the integrated quality, safety, occupational health, and environmental management system.

Lima, June 25, 2026



Xavier Vallejos

General Manager