

Management Policy

MAN Energy Solutions is paving the way to a climate-neutral global economy - whether in industrial production, the energy sector or the maritime industry. Our technology portfolio incorporates the experience of over 250 years of engineering tradition, and together with our customers, we are determined to make the fight against climate change the basis of our future business growth.

We serve sectors that are critical to the global economy and provide systems to reduce greenhouse gas emissions that are considered "hard to abate". As a leading company, we are driving the decarbonization of the world by developing climate-friendly products such as heat pumps and carbon capture systems, participating in the hydrogen economy and using environmentally friendly fuels.

The integration of other ESG factors is particularly important for the consideration of environmental and climate protection, the special importance of our own employees, social commitment and sustainable business practices. This ensures our long-term success and has a decisive positive impact on the future of our world.

In order to implement this strategy, we operate an integrated and process-oriented management system that is continuously improving, taking into account corporate strategy, interested parties and opportunities and risks.

Derived from our value system, we make the following performance promise:

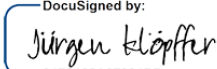
- We are committed to our corporate responsibility towards our employees, society and the environment.
- We implement the applicable legal and other binding requirements.
- We offer safe, efficient and environmentally compatible products and services throughout the entire product life cycle.
- We produce products of outstanding quality.

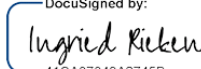
We involve our entire workforce proactively and respectfully in our decision-making processes. In this way, all managers and employees in the company make their contribution to the continuous improvement of sustainability, quality, occupational health and safety, environmental protection and product safety. Our guiding principles provide further instructions on how to apply this management policy.

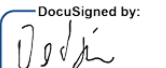
The Executive Board

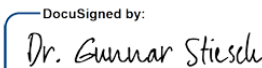
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