

Moving big things to **Zero**

Guiding Principle Health & Safety – Safety first



Our corporate success is based on the work and performance of our employees. Therefore, occupational safety and health protection of all employees are of strategic importance to us and part of our corporate responsibility.

Ensure Safety

Everllence supports its managers and employees in fulfilling their responsibility for occupational health and safety.

We enable their professional qualification and actively involve them in implementing the requirements.

Occupational safety and health protection are an essential part of management duties and part of our corporate culture. Managers promote implementation in an appreciative and proactive manner.

Promote Prevention

We incorporate occupational health and safety into our planning and decision-making at the earliest possible stage and promote preventive improvement measures to provide safe and healthy working conditions for our employees and our service providers.

Based on best practices, lessons learned from unsafe situations, near misses and accidents, we continuously improve our safety performance.

Identify Opportunities & Risks

We analyze opportunities and risks in all areas of work and for all fields of activity. In doing so, we work closely with our stakeholders.

We eliminate risks or reduce them to an acceptable level. We consistently learn from events. We promote a proactive and open corporate culture and thus continuously increase safety performance.

We create incentives to promote safe behavior.

Ensure Compliance

Based on opportunities and risks, the requirements of our interested parties and regular audits, we continuously develop our occupational health and safety management system including corresponding compliance aspects.

Compliance with statutory regulations, standards and voluntary commitments is a basic requirement for acting with integrity and an integral part of our corporate culture.

Everllence

The Executive Board