

# Moving big things to **zero**

## Guiding principle Sustainability



We are committed to the principles and sustainability goals of the United Nations. In doing so, we focus our sustainability activities on the fields of action of decarbonization, nature, people & society.

Governance and compliance are the basis of our actions.

### Decarbonization is our business

Sustainable management

We strive to be pioneers of global decarbonization and to pave the way for industry to a climate-neutral future with our products and solutions.

Important aspects are:

- Helping our customers reduce their hard-to-avoid emissions by using our products and services
- Reduction of emissions from products already in the field through increased efficiency, retrofits and conversions
- Growth through our key technologies for decarbonization

### Nature

Protecting the environment

We strive to continuously minimize the environmental and climate impact in our own operations and supply chain.

Important aspects are:

- Decarbonizing our sites and supply chain
- Contributing to the circular economy through material efficiency, product life cycle extension and repairability, and waste management
- Minimizing the impact on biodiversity through our business activities

### People and Society

Responsibility

The well-being of our employees and society is an obligation for us. Important aspects are:

- Further development of our safety culture and health promotion
- Promoting diversity, equity, and inclusion
- Further development, qualification and education of our employees
- Responsibility in the supply chain, especially with regard to compliance with human rights
- Positive contribution to the society in which we operate through corporate citizenship

### Governance

Ensure integrity

We attach great importance to ethical conduct and integrity.

We ensure that we comply with all binding commitments on sustainability aspects and implement corresponding standards in our company.

Through a strong management culture and clear guidelines, we ensure sustainable integrity and a sense of responsibility in all business areas.

**Everllence**

The Board of Directors